	District-wide Goal	By the end of the 2021-2022 school year, 90 percent of students will perceive high levels of student engagement as measured by an annual student engagement survey.	HS 64%, MS 70% ELEM 62%	HS 66%, MS 64% ELEM 59%	
	What We Are Tracking	How We Are Measuring	2021-22	2022-23	Trend Line
Success With Students	Percent Of K-12 Students "On-Track To Graduation"	MCA Reading Grades 3-10	52%	56%	
		NWEA Math Grades 5-8	48%	38%	
		PSAT Grade 11 (national average is 920)	N/A	1156	
		ACT Grades 11 and 12 (national average is 19)	22.4	21.4	
		Graduation Rate (year lag time)	95.60%	94.50%	
		Passing Rates Grades 5 - 9 (students passing ALL classes)	76%	87%	
	Achievement Gap	MCA Math, Reading, Science (Median of all groups)	Math -24.6 Rdg - 20.2 Sci - 20.5	Math - 26.8 Rdg - 21.3 Sci - 13.1	
		Secondary Credit Recovery (Credits earned)	649	720	
		Student Enrollment: College In the Schools, Career & Tech, Advanced Placement, Chippewa Valley Technical College	CIS - 473 CTE - 2164 AP - 572 CVTC-NA	CIS -455 CTE -2081 AP -423 CVTC-405	
	Student Attendance	Chronic Absences	9%	7%	
		Benchmark Assessment System (Grades K-4 Spring)	70%	74%	
	near near by ora areas	Teacher asks questions to probe and deepen student understanding or uncover	71%	7 170	
	Student Engagement Walkthrough Data	misconceptions Teacher provides opportunities and strategies for students to take ownership of their learning	78%		
		Teacher has knowledge of how students' strengths (academic background, life experiences and culture/language) could be used as an asset for student learning	37%		
		Teacher uses engagement strategies and structures that facilitate participation and meaning making by students. Some students have the opportunity to engage in discipline-specific meaning making	81%		
		Student talk is directed to the teacher. Talk reflects discipline-specific knowledge. Students provide evidence of their thinking	81%		
	Annual Raider Student Engagement Survey	I am listened to by adults and my peers at school (HMS & HHS)/Adults in my school care for me and I trust them (Elementary 2nd-4th)	66%/98%	65%/98%	
		I am valued, respected, and accepted for who I am (HMS & HHS)/My classmates respect me (Elementary 2nd-4th)	72%/96%	71%/93%	
		I feel safe physically and emotionally at school (HHS & HMS)/I feel safe at school (Elementary 2nd-4th)	65%/98%	60%/96%	
	MN Student Survey 2022	At school teachers care about students (5,8,9,11)	89%	78%	
		Adults in my school listen to the students (5,8,9,11)	74%	79%	
		I feel safe at school (5,8,9,11)	87%	87%	
	Mental Health	ELEM students accessing recurrent support services	97	124	
		MS students accessing recurrent support services	100	320	
		MS students participating in support groups	174	210	
		# of times HS students accessed recurrent support services	6594	6095	
		HS students identified and met with due to Depression Screener	73	71	
	Student Participation In Activities/Athletics	HS Peer Helper contacts Number of Students Participating in Secondary Athletics	2465 1710	3388 1624	
Success with Staff		My voice and input matters and is valued (Staff Survey)	49%	49%	
		I feel that I am supported to do well and recognized for my contributions and gifts I bring (Staff Survey)	59%	54%	
	Highly Trained Staff	Percentage of Highly Trained Staff	81%	81%	
Success With Families	Annual Raider Family Engagement Survey	I feel listened to, respected and safe when I interact with the school as a partner in my student's learning.	72%	61%	
		I am invited to participate in my student's school and feel welcomed.	61%	58%	
		As a parent I feel I am valued, respected, and accepted.	70%	56%	
	Family Engagement / Untapped Families	Yearly Points of Contact/Engagement in School Activities	5 events	4 events	